



*America's First Choice*

# CONTACT

Vol. 21, No. 4

Magazine for and about Air Force Reserve members assigned  
to the 349th Air Mobility Wing Travis Air Force Base, California

April 2003



**Mobilizations continue for  
349th Air Mobility Wing**

# Mobilizations continue along with our “can-do, lean forward” attitude

Welcome to the April UTA. One of the problems with writing the editorial for the *Contact* is that I have to write it well in advance of the date you will read it and while I try to put out the latest information I have, there’s always the risk that it will be severely dated.

This month’s edition is especially challenging as my suspense date for the April *Contact* is March 10th and by the time you read this, the war with Iraq could not only have begun, it could already be over! Since I don’t think Saddam is going to disarm and therefore military action will be necessary, I certainly hope that’s the case. In fact I would like nothing more than to spend the month of April welcoming back all our deployed members! But, that is perhaps too optimistic and we may well have more work in front of us.

The number of mobilized 349th reservists as of today is 762. In addition to the already mobilized Security Forces troops, we have both C-5 squadrons along with a large portion of their maintenance, the 70th Air Refueling Squadron who is already forward deployed, the Airlift Control Flight, who will be leaving this week, a Critical Care Air Transport Team from the Medical Squadron, two crews from the Aeromedical Evacuation Squadron along with a crew management cell and elements of Operations Group and the Operation Support Flight. And yesterday we received the mobilization order for 96 members of the 82nd Aerial Port Squadron!

So we will soon have more than 850 members activated from our 3,500-member wing; and, that may not be the last of it.

We are rapidly approaching the number of activations we had for Desert Shield/Desert Storm, and are well over the 505 we had just last year.

While I’m on the subject, let me brag once again about how proud I have been of all our mobilized reservists. We were tasked to mobilize 762 reservists and we

successfully mobilized every single one.

Every single one of you showed up on time, ready to go. I have no doubt every member of the 82nd APS reported on time as well as any other units we have to call.

To just drop your civilian career, kiss your loved ones good-bye and step into the line here at Travis Air Force Base is one of the greatest, most selfless acts of patriotism I can imagine.

Despite all the hardships and sacrifices, everyone has had a great attitude and is pitching in to do their part. In fact the positive, lean-forward, “What can I do?” attitude runs throughout this wing and I have seen it again and again at the commanders calls that **Command Chief Tony Maddux** and I have been to. It is incredibly rewarding to be part of such a great wing and I can’t thank you enough for what you do!

Have you heard about the new Virtual Record of Emergency Data (vRED)? It replaces the DD Form 93 and can now be completed online. The public website is <https://www.travis.af.mil/pages/349MSS>.

An accurate Record of Emergency Data is vital for all the reasons you might imagine and it shouldn’t take you more than 15 minutes to complete, if you have all the necessary information like children’s birth dates and parents’ addresses.

To successfully log on, you’ll need to know your Date of Rank and Pay Date (available from your LES or orderly room). The vRED replaces the old paper form and is required prior to deployment so you’ll have to get it done sooner or later. It’s pretty straightforward and you can easily save data and go back to it later. If you have problems, call the Customer Service Section at (707) 424-3550.

Our outstanding people continue to get recognition across the command and I would like to recognize our two most recent award winners. **Staff Sgt. Keith Barton** from the 349th AMDS, was recognized as the Outstanding Airman in



## Pass and Review

By Col. James T. Rubeor

4th Air Force for 2002. **Senior Master Sgt. Tim Fuller**, of the 349th AMXS, was recognized as the Outstanding Senior NCO. Congratulations to both winners and their families! I’ll tell you, 4th Air Force is a big and busy place with more than 23,000 outstanding men and women.

To be recognized as the best Airman and Senior NCO is quite an accomplishment! Good luck in the competition at AFRC!

As I mentioned in last month’s *Contact*, force protection is an important part of our job. Most of you have probably gotten the word already but I want to make sure. Please don’t wear your uniform off base unless traveling to or from work. The threat is real and we’re concerned military numbers may be targets for terrorists. While we’re on the subject, please report lost or stolen ID cards or vehicle stickers or decals immediately to the law enforcement desk at (707) 424-2227. Also be sure your car registration is current, especially if you leave it for any period of time on the base. Needless to say, unregistered cars left on the base are an item of great concern and will be towed!

I had the distinct pleasure of introducing the new Wing Vice Commander, **Col. Fouad Yacoub**, at many of your commander’s calls last month. If you haven’t yet met him, drop on by and say hello! In fact the month of April would be a good time because he will be in every day until April 18th. I have a six-week TDY, and **Colonel Yacoub** took a leave of absence from his company so he could be here the entire time I’m gone. Just another example of the great and dedicated people we have who go above and beyond!

See you at the UTA!



349th Air Mobility Wing  
Office of Public Affairs  
520 Waldron Street  
Travis AFB, CA 94535--2100  
Office Hours:  
Monday - Friday and UTAs  
7:30 a.m. - 4:30 p.m.  
Phone: (707) 424-3936  
FAX: (707) 424-1672  
[www.travis.af.mil/pages/349pa](http://www.travis.af.mil/pages/349pa)

**Commander**

Col. James T. Rubeor

**Chief, Public Affairs**

Vacant

**Deputy Chief of Public Affairs**

Ronald Lake

**Public Affairs Assistant  
Editor**

Patti Holloway

**Public Affairs Officers**

Capt. Gaelle Aronson  
Capt. Dawn Young

**Public Affairs Staff**

Master Sgt. Marvin Meek  
Technical Sgt. Robin Jackson  
Technical Sgt. Jacqueline Murray

**CONTACT** magazine is the monthly, authorized publication of the Air Force Reserve's 349th Air Mobility Wing, Travis Air Force Base, California. It is printed under a contract with Folger Graphics, Hayward, California. The contents expressed herein are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force. All photographs are U.S. Air Force photographs unless otherwise indicated.

Missing your **CONTACT** magazine? The magazine is mailed each month to the address on file with Personnel Systems. If you aren't receiving your magazine, check with your orderly room or administration section to ensure your address is correct.

# CONTACT

Vol. 21, No. 4

April 2003

## Inside this issue

### 4 Your expertise can guide a career - be a mentor

A mentor is a person with greater experience guiding another to a higher level of personal and professional excellence. Can you be a mentor?

### 5 349th Wing Safety office relocates to Building 228

### 6 Doolittle Raider Reunion comes to Travis AFB

The 61st Doolittle Raider Reunion is schedule this month with a parade, photo ops, ceremonies and a Big Band Dance. Come out and join the festivities!

### 7 Showing appreciation to your employer

Leadership wants to recognize your employer with a lapel pin modeled after the "E" flags of WW II. See how you can show your employer your appreciation.

### 8 Employer Appreciation Day application

Give your boss a chance to see the Air Force Reserve in action. Employer Appreciation Days include a briefing, an aircraft display and a workplace tour; all designed to give a greater understanding of the importance of our mission.

### 9 Military Equal Opportunity, fairness is the key concept

There should be no difference in treatment based on an individual's race, religion, color, national origin, or sex. Fairness is the key concept.

### 10 Air Force surgeon general addresses protection from bioterror weapons and fatigue management issues

### 11 A Community Assessment survey is headed your way

This Air Force survey is designed to gauge the Air Force's success in building communities and is set for distribution in early this month.

### 12 Wing promotions from Chief Master Sgt. to Airman

The 349th enlisted promotions are out - see who is taking a step up.

## On the Cover



**Mobilization continues:** Members of the 349th Air Mobility Wing continue with mobilization briefings after receiving notification of a Presidential Selected Reserve Call Up (PSRC). To date, more than 850 reserve aircrew members, maintenance and support personnel have reported for duty. Under the auspices of the PSRC, these reservists can be mobilized for up to two years to meet mission requirements. For the most part, they will remain at Travis and perform normal duties relative to their individual career fields.

Cover photos by Kristina Cilia, Base Multimedia Service Center

# Mentoring to a higher level of professionalism

There is an old saying that a journey of a thousand miles begins with the first step.

But what if you feel lost and just don't know which way to go? This is just one reason why the Air Force Mentoring Program was established.

The 349 AMW Pamphlet 36-3401 Mentoring Program states, mentoring is a relationship in which a person with greater experience guides another to a higher level of personal and professional excellence.

There is a great deal of information contained in this pamphlet and I encourage everyone to read and comply with this program.

I would like to share some of my own views on mentoring. I believe that setting goals and knowing the way is especially important when it applies to your Air Force career.

I see too many of our people focused



U.S. AIR FORCE

only on a promotion as a goal versus a specific position.

Good mentors talk to their people and first find out their specific goals. Their goals may be to become the NCOIC of a section, Superintendent of a Squadron, First Sergeant or Command Chief.

In some cases, people may be perfectly happy in their current position and that is okay too.

Once the goal is established, then a step-by-step plan is developed to ensure success. I made my goal to become a Senior Enlisted Advisor (Command Chief) in 1982 as a technical sergeant. I decided to get as much information possible and find out how people were selected into that position. So my first step in that plan was to talk to as many Command Chiefs as possible. I found the best way was to volunteer my services for special projects. They loved that!

Seeing first-hand their own style of leadership helped in developing my own style by learning directly from these



## Chief's Counsel

By Command Chief Master Sgt.  
Anthony L. Maddux

enlisted leaders.

Next, I learned that during their career they were always prepared for the next opportunity. Meaning they were always prepared by completing their upgrade training and PME at the earliest opportunity and were current on all requirements.

We have all seen those that never miss an opportunity to miss an opportunity. I also quickly discovered that positive attitudes result in success. I believe many people hurt themselves because of their less than enthusiastic and cooperative attitude.

Finally, I was very fortunate to have a great mentor, Chief Master Sergeant Curly Smith, long before we had a formal mentoring program. He was and is a great role model, effective leader and was able to motivate and counsel me.

That's why the mentoring program is so important to me. I believe each of us with chevrons on our sleeves must mentor our people and be mentored to ensure our Air Force remains the best in the world. We must never forget that our people are our most valuable resource.

### Operation Teddy Bear

Planning meetings for the 2003 Operation Teddy Bear program will be on Sundays of each UTA, at 1 p.m. in the wing conference room.

Items to be discussed include organization of a donation fund-raising event and other fund-raising ideas.

**A Flight Coordinator:**  
Tech. Sgt. Jodi Slezak,  
349th MAS, (707) 424-1800

**B Flight Coordinators:**  
Senior Master Sgt. Pat McReynolds, 349th AMXS, (707) 424-7015 and Tech. Sgt. Andrew Hopkins, 55th APS, (707) 424-7060

**C Flight Coordinators:**  
Tech. Sgt. David Hoggard, 349th EMS, (707) 424-5262 and Senior Airman Amber Sapp, 349th LRS, (707) 424-1857

### First Quarter 2003 Maintenance Award Winners

**Master Sgt. Mario Andujo, 749th AMXS**  
Senior NCO of the Quarter

**Technical Sgt. Robert H. Latham, 749th AMXS**  
NCO of the Quarter

**Senior Airman Antonio R. Holloway, 749th AMXS**  
Airman of the Quarter

# Safety office relocates into wing HQ

The 349th Air Mobility Wing Safety Office has moved locations. It is now located on the second floor of the wing headquarters, Bldg. 228, room 212.

The 11-person office moved across the street from its old location Feb. 26.

"We are just about settled in," said Master Sgt. Darrell Arrington, noncommissioned officer in charge of the safety office. "We are waiting for a few pieces of furniture to arrive, and then we will be all settled in."

The Safety Office, which used to be located next to Wing Plans in Bldg. 237, relocated to make room for the newly-created 349th Logistics Readiness Squadron.

The new squadron, a combination of logistics programming and planning, transportation and fuels, and supply functions, will locate in Bldg. 237 soon.

The safety office is comprised of two sub-sections--ground safety and flight safety.



Photo by Tech. Sgt. Jacqueline Murray

Tech. Sgt. Kimberly Moore, helps get the Safety Office back in working order. The Safety Office recently moved to the Wing Headquarters Building 228.

## **Safety tips from the Wing Safety office**

### **Surviving when fun turns into fear**

For most of us, being part of a large audience can be a fascinating and joyful experience. Several recent dance club incidents led to tragic consequences when panic-stricken crowds ran out of control.

At festivals and concerts, audience dynamics can change quickly. Sometimes crowd crushes, crowd surges, panic or disorder can ripple through an audience where relative calm prevailed minutes before. How quickly you react to these situations can make the difference between a successful escape or something worse.

Here are a few tips on how to best respond when crowd fun turns into fear:

- Follow the instructions of security staff, police or other authorities;
- Wear easily recognizable clothes;
- Know where emergency exits are located and use the exit least congested;
- Move if mobility becomes restricted or you are having trouble breathing;
- Immediately notify event staff if you see an accident, fighting, crushing or

crowd surges, closed exits, equipment malfunctions or other serious problems.

If you feel frightened or light-headed, ask someone to hold your hand or arm to help maintain your balance or to reduce anxiety. Maintain communication (hand signs, eye contact or physical contact) and do not let go until you feel safe.

If you find yourself trapped in a crowd or pushed in a surge, experts say the key is to go with the flow - don't fight the crowd. Go forward, but gradually work your way diagonally to the side of the crowd where there is less pressure, and more of a chance to exit. Whatever you do, don't stop.

If you fall or get knocked to the ground, get up as soon as possible. The longer you are down, the greater your chance of getting hurt. If you absolutely cannot get up, keep moving and crawl in the same direction as the crowd. Again, try to get to the side, finding a way out or a way up. If that doesn't work, your last resort is to curl up with your legs close to your body and cover your head.

Immediately help others who have fallen or are lying down.

Do not panic. Remain calm and alert. Help relieve the anxiety and panic of others through conversation or other non-verbal communication. If you are disabled, do not let others put you in a place from which you will not be able to escape.

Experts also warn against high-risk areas, like being near the front of the venue, or up close to fences, barriers, and other structures. Weak ones can collapse and strong ones, like a concert stage barrier, can be deathtraps. To some people, this looks like the best seat in the house, right up by the stage. But in terms of safety, this can be the most dangerous. The key here is to preserve your space. Keep your legs apart, keep your arms apart, and keep your hands above your elbows.

Hopefully the above information has given you a better understanding of the potential dangers that may sometimes occur in crowds and some steps you can take to protect yourself and others.

# Doolittle Raiders' 61st reunion kicks off events to benefit Travis museum

by Patti Holloway  
349th Public Affairs

The Doolittle Raiders 61st reunion will help benefit the Travis museum, the Jimmy Doolittle Air and Space Museum.

These surviving members of the daring April 1942 raid on Tokyo were led by Lt. Col. Jimmy Doolittle who took off from the carrier USS Hornet.

Doolittle and his men flew 16 B-25 Mitchell bombers off the Hornet in the raid that boosted home-front morale at a time when the Japanese won an unbroken string of battles in their sweep across the Pacific.

These American heroes are now coming to California April 16 - 18 in honor of their 61st reunion.

The reunion is the kickoff of events designed to help raise the more than \$50 million needed for a new Jimmy Doolittle Air and Space Museum that will be located on Travis, adjacent to Air Base Parkway.

It is not too late to participate in this once-in-a-lifetime event. The Travis Museum is looking for volunteers to help with the reunion events at the base and in Fairfield and Vacaville.

Organizers are looking for primary volunteers to staff the reunion, but also a good number of backup volunteers to make up for possible shortfalls caused by military deployments and other reasons.

Other volunteers are needed to run Raider memorabilia booths. Volunteers are also needed to dress in period clothing and mingle among the crowds during the reunion.

This Bay Area reunion features many exciting events featuring the Jimmy Doolittle Raiders: autograph sessions, a family barbecue spotlighting a Flight Festival with vintage aircraft displays, an authentic 1940s Salute to the Raiders theme show, parade, fly-overs and a star-studded elegant gala at the Hilton.

There will be 1940s-era bands, dancing, entertainment and much more during the 4-day reunion. Fun for everyone and a visit with history you will remember for the rest of your life.

Order tickets early as sales are limited for all events. For information about volunteering, contact Maj. Diana Newlin at (707) 424-5605 or e-mail her at [diana.newlin@travis.af.mil](mailto:diana.newlin@travis.af.mil), or contact Jenny McIntyre at (707) 426-4742 or e-mail her at

[jenny.mcintyre@60mdg.travis.af.mil](mailto:jenny.mcintyre@60mdg.travis.af.mil).

Additional information about the scheduled events and the history of the Doolittle Raiders is available by calling (707) 424-5010 or online at: [www.jimmydoolittle.reunion.com](http://www.jimmydoolittle.reunion.com).

## 61st Doolittle Raider Reunion Schedule of Events

### Tuesday, April 15:

**Raiders Arrival** & hotel check-in at the Hilton.  
**Doolittle Memorabilia Store opens** at the Hilton.

### Wednesday, April 16:

**Continuous viewing of military movies** in Hilton lobby. *"Thirty Seconds Over Tokyo,"* will be shown. It is based on the novel by, Capt. Ted W. Lawson. Ellen Lawson, wife of the author, will autograph the newest edition – available on-site.

**Historic artifacts to view** with historians to explain the Raid.

**Parade, hosted by the City of Fairfield**, featuring the Jimmy Doolittle Raiders, the Air Force Band of the Golden West, WW II vehicles/armament, WW II-era re-enactors (of Eagle Field) and a B-25 fly-over.

**Meet and Greet the Raiders** - Wine and cheese social (heavy hors d'oeuvres) at the Travis Air Museum. Tickets \$30.00. 1:30 - 3:30 p.m.

**Meet the Raiders** in the Hilton Ballroom - Raiders sign autographs on items purchased from the store.

**Travis' salute to the Jimmy Doolittle Raiders** - 1940s Era show open to all with current base access. Location: Jimmy Doolittle Air & Space Museum, 400 Brennan Circle (Bldg. 80) Travis Air Force Base.

### Thursday, April 17:

**Meet the Raiders** in the Hilton Ballroom - autographs.

**Doolittle Raiders Barbecue/Flight Festival** with vintage aircraft in a 1940s era outdoor festival of flight. Location: Nut Tree Airport, Vacaville. Tickets \$20.00. 10 a.m. - 5 p.m.

**Meet the Raiders Autograph/Photo Op Raffle** - Location: Nut Tree Airport, Vacaville.

**Dinner with the Raiders** Open to all with base access. Location: Delta Breeze Club, Travis Air Force Base. Tickets \$50.00. 6 - 9 p.m.

### Friday, April 18:

**Meet the Raiders** in the Hilton Ballroom - autographs.

**"California, Here I Come...Again" Gala evening** - a formal dinner with dancing to Don Treco and the Moonlight Swing Living-History Big Band. 1940s attire welcome! Location: Hilton Garden Inn, Fairfield. Celebrity Guest Speaker: Cliff Robertson Tickets \$300.00. 7 - 10 p.m.

### Saturday, April 19:

Sales in the Doolittle Memorabilia Store at the Hilton.

All donations benefit the Jimmy Doolittle Air and Space Museum and are tax deductible.

# Showing appreciation to employers for their support

by Patti Holloway  
349th Public Affairs



As the 349th Air Mobility Wing continues to mobilize, it is more important than ever to show your civilian employer that their support is appreciated.

Air Force Secretary James Roche and Chief of Staff Gen. John Jumper want to help recognize your employer. At your request, they will send your employer a personal letter thanking them for their support, along with a lapel pin modeled after the "E" flags of World War II.

Application forms can be found online at: [yourguardiansoffreedom.com/thanks](http://yourguardiansoffreedom.com/thanks), or at your unit's orderly room.

Another way to thank your employer is offered by the National Committee for Employer Support of the Guard and Reserve.

You can recognize your employer by nominating him or her for a "My Boss is a Patriot" award. Your employer will receive a Department of Defense Certificate of Appreciation and a Patriot lapel pin.

The forms and additional information are available online at <http://www.esgr.org>.

One of the best ways available for your boss to see the Air Force, and you, in action is to invite them to participate in an Employer Appreciation Day.

Each of the wing's four groups has one each year. Employer Appreciation Day events include a mission briefing, an aircraft static display and a workplace tour,

where you can show off what you do to support the mission.

If you would like your employer to be invited, just fill out the application form on Page 8 and submit it to your group point of contact.

If you have any questions, please contact your group POC (as shown on the application), or contact the Wing Public Affairs office at (707) 424-3936.

Lastly, Public Affairs has prepared a letter, signed by the wing commander, thanking employers personally for their understanding and continued support of the Air Force Reserve Command and the nation during these trying times.

If you would like one of the 349th commander's letters sent to your boss, just e-mail your request to: [349amw.pa@travis.af.mil](mailto:349amw.pa@travis.af.mil).

You must provide your employer's name, employer's title, company name and mailing address.

## Mobilization may affect child support, care responsibilities

Mobilized reservists who have a child support order may seek assistance from the state child support agency, especially under the following circumstances:

-- Level of income has changed or will change as the result of mobilization. Members may be eligible for the agency to review and adjust the amount of the support order.

-- Support payments are being withheld from military paycheck. The state agency can ensure the withholding is transferred to the Defense Finance and Accounting Service on a timely basis to prevent or minimize missed payments.

Reservists should ask their civilian employer to tell workers with the contacting state agency about their mobilization and or deployment and to provide other needed information.

-- A child support hearing is scheduled. The agency can tell the court or hearing officer about the reservist's service status and can attempt to have the hearing rescheduled for a later date.

-- The child support order includes health care coverage. Children of mobilized reservists are eligible for TRICARE health coverage, and the agency may be able to help enroll the eligible child in the Defense Enrollment Eligibility Reporting System, which is a prerequisite to obtaining coverage.

If people owe \$5,000 or more in past-due child support, their passports are withheld until arrangements are made with the state child support agency for paying off the debt.

Some states require the debt to be paid before the passport is made available. If reservists need a passport to complete

their military duties, this could create a problem for the reservist, as well as their assigned military unit.

For more information on child support issues, mobilized reservists can contact the nearest active-duty legal office or their wing legal office.

You may also obtain more information from state child support enforcement agencies on the Web at the following sites: <http://www.acf.hhs.gov/programs/cse/extinf.htm#exta> (State and local IV-D agencies on the Web) and <http://www.acf.hhs.gov/programs/cse/pol/im-01-09.htm> (OCSE Information Memorandum IM-01-09).

The Department of Defense provides assistance at the following Web site: <https://www.jagcnet.army.mil/Legal> under "family law matters." (AFRC News Service)

# Employer Appreciation Day application

EMPLOYER: Mr. Ms. Mrs. Dr. Other:

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Employer's Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Employer's Home Mailing Address: \_\_\_\_\_

Employer's Social Security Number: \_\_\_\_\_

Person to be Notified in Emergency: \_\_\_\_\_

Employer's Emergency Phone: ( ) \_\_\_\_\_  
(Area Code and Number)

## Sponsoring Reservist Information

Reservist Rank: \_\_\_\_\_ Unit Assigned: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Job Title: \_\_\_\_\_ Phone: Duty \_\_\_\_\_

Home ( ) \_\_\_\_\_ Work ( ) \_\_\_\_\_

Reservist Social Security Number: \_\_\_\_\_

**Note:** An orientation flight is offered to employers pending approval by higher headquarters and is subject to cancellation. Space is limited; one employer per reservist. Reserve members may accompany their employer if space is available.

### Employer Appreciation Day dates

Maintenance Group -- June 21\*  
POC: Senior Master Sgt. Terry Kirkbride,  
424-0912

Mission Support Group -- Aug. 2\*  
POC: Capt. Lynn Klink,  
424-5037

Medical Group -- July 26  
POC: Master Sgt. Kalan Winston,  
424-5220

Operations Group -- Aug. 16  
POC: Lt. Col. Lonnie Williams,  
424-1641

\*Date of events changed at the request of the group POC

#### Privacy Act Statement:

**Authority:** 10 U.S.C. 8013

**Principal Use:** Use of individual's SSAN is required for military flights; home address/phone is required to contact, coordinate, and/or provide participation details for Wing Employer Appreciation Day events.

**Routine Use:** Log and track employers and their participation.

**Disclosure:** Voluntary, however, without SSANs, individuals cannot be on a manifest for flights; home address/phone is required to contact employers regarding their Wing Employer Appreciation Day participation.

# Fairness is the key concept

by 1st Lt. Mark Dubois

349th Military Equal Opportunity

**M**ilitary Equal Opportunity should mean that if you do your job, put forth your best effort and perform work above and beyond your fellow reservists, you will receive the same rewards that anyone else in your unit might expect from said performance.

Likewise, if you make mistakes, or are negligent in your duties, you should not be disciplined more harshly than other similarly situated unit members. Discipline should be delivered fairly and equally.

Is every situation different? Absolutely. It is the supervisor and commander's job to ascertain what is appropriate in every situation.

The point being there should be no difference in treatment based on an individual's race, religion, color, national origin or sex. Fairness is the key concept.

Sexual harassment is a category of sex discrimination. Sexual harassment includes any unwanted actions of a sexual nature, including but not limited to, unwanted physical contact, staring, sexual comments, jokes and pictures.

This is all easily avoidable if we remember to remain professional and respect others.

If you feel that you have been discriminated against based on the "protected categories" above, please note the following procedure for resolution:

The Equal Opportunity Treatment Complaint Process is a means for military members to formally or informally resolve complaints of unlawful discrimination and sexual harassment. Every effort should be made to solve a discrimination issue within the chain of command, at the lowest possible level.

### Informal Resolution Steps:

-- Discuss the issue with the offender with a clear message that the unwelcome behavior should stop. If this does not resolve the problem;

-- Go to your supervisor or chain of command to seek resolution of the problem. If this doesn't resolve the problem;

-- Consider use of mediation to mutually resolve disputes. Contact the Military Equal Employment or unit commander for assistance.

-- All informal complaints must be filed within two Unit Training Assemblies of the incident or when you became aware of it.

If you can't or are unable to informally resolve the problem, you may file a formal complaint with the Military Equal Opportunity Office within two UTA's from the date of the incident or when you became aware of it, or within two UTA's after the informal resolution has ended.

### Formal Resolution Steps:

-- Complete and sign an Air Force Form 1587, specifying the alleged discrimination.

-- A complaint clarification is conducted by the Military Equal Opportunity Office, where evidence is reviewed, witness interviewed and documents researched.

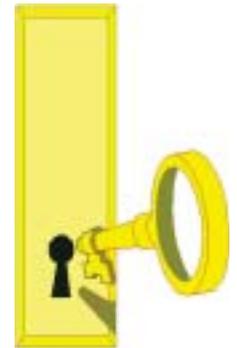
-- The commander is briefed on the results of the Complaint Clarification and determines whether or not discrimination occurred and takes necessary disciplinary or corrective measures as appropriate.

-- Either the alleged offender or the complainant may request an appeal of the complaint clarification with the installation commander.

-- If they are not satisfied with the findings of their appeal, you may appeal to the next higher level of command.

-- The Secretary of the Air Force is the final review and appeal level for findings of formal complaints of unlawful discrimination and sexual harassment.

If you have any questions, concerns or require assistance, call the Military Equal Opportunity Office at DSN 837-1693, or (707) 424-1693.



## Command position available for officer with new Logistics Readiness Squadron

**T**he Mission Support Group is in the process of standing up the 349th Logistics Readiness Squadron as part of the recent combat wing reorganization.



Any major or lieutenant colonel who wants to be considered for the commander's position in the new squadron should

submit their resume to Col. William Rollin, 349th Mission Support Group commander, no later than April 25. Maintenance, logistics and plans experience is preferred.

The mission of the squadron is to provide the wing, nine mission support units and group staff with expertise and overall direction in the areas of logistics programming and planning, transportation and fuels and supply functions to prepare air mobility forces for worldwide deployment.

The squadron will utilize fiscal, material and manpower resources for training personnel to Air Force standards to meet peacetime mission and augment Air Mobility Command upon mobilization.

If you have any questions, or for additional information, please call (707) 424-3737.



# Air Force addresses protection, fatigue

The Air Force Medical Service's biggest challenge in saving lives and sustaining combat capability after a bioterror attack hinges on rapidly translating complex biological systems data into "operationally significant information," according to the Air Force surgeon general.

"It can take from days to years to plan measures and countermeasures to detect a bioterror attack," Lt. Gen. (Dr.) George Peach Taylor Jr. told a gathering of medical professionals at the Mayo Clinic, recently. "But you only have from minutes to days to detect and determine the actual source of such an attack."

Taylor said that advanced diagnostic platforms such as the Ruggedized Advanced Pathogen Identification Device, or RAPID, are key in detecting and identifying biological warfare and emerging infectious agents in humans and the environment.

He used the anthrax vaccine as a model to illustrate a medical countermeasure that serves to increase survivability. "By using the anthrax vaccine before exposure to a lethal dosage, and then treating with antibiotics after the attack, the chances of survivability rise to roughly 100 percent," Taylor said.

Taylor told the audience that the mere existence of such tools can serve as a deterrent. "If the bad guys know you're protected against these agents, they may choose not to use them," Taylor said.

During his presentation, Taylor touched on many facets of the AFMS transformation. He detailed combat lifesaving aspects of the light, lean and mobile medical force, and how joint civilian-military partnerships have enhanced homeland defense.

Taylor provided a dramatic example from Operation Enduring Freedom to illustrate how advancements in combat medicine have helped produce the lowest fatality rate in the history of combat.

He spoke of a soldier in a remote forward location who was impaled during an industrial accident early in OEF. Because a mobile field surgical team was nearby, the soldier had emergency damage control surgery within 25 minutes of his injury.

Within six hours, Taylor said, the soldier underwent further emergency stabilization surgery conducted by a critical care air transport team en route to the hospital at Incirlik Air Base, Turkey.

Over the next 48 hours, the soldier received additional surgical care by another CCATT en route to Landstuhl Army Medical Center, Germany, and was flown to Walter Reed Army Medical Center in Washington. "The soldier survived, but without these capabilities he wouldn't have had a chance," Taylor said.

In terms of civilian partnerships Taylor cited the AFMS' Coalition for Sustainment of Trauma and Readiness Skills at the University of Maryland's Shock Trauma Center in Baltimore. Through C-STARS, as it is known, AFMS airmen receive refresher training in shock trauma and critical care techniques.

Because of this association, in July, the AFMS and the University of Maryland Medical Center spearheaded a major disaster response exercise that included more than a dozen federal, state and local agencies.

Taylor also addressed the issue of fatigue management, which has received a lot of media attention lately in large part related to Air Force pilots and the use of "go pills." However, medications are a small part of the fatigue countermeasures program, Taylor said.

"Although pilots have received a lot of attention, we look at a broad scope of people who are vulnerable to fatigue through our Human Performance Sustainment and Enhancement Program," Taylor said.

Taylor said that security forces, command and control workers, maintainers and medics are among those who are vulnerable to fatigue and other stresses that reduce performance.

To maximize the performance of all airmen, the AFMS has developed human performance teams. These teams are comprised of physiologists and physiology technicians who evaluate specific specialties and missions at various locations around the Air Force — stateside and overseas in forward-deployed locations. As trainers and advisers, they address fatigue countermeasures and performance enhancement issues.

Such an overview of military medicine was not entirely new to the staff at the Mayo Clinic. Many members on staff have served in the military; some served full careers before moving to the prestigious facility. (AFPN)

## Registration open for Air Force marathon

Registration is under way for the 2003 U.S. Air Force Marathon scheduled at Wright-Patterson AFB, Ohio, for Sept. 20.

Runner categories have changed slightly from past years. A 5K fun run and half-marathon have been added. There will no longer be a marathon team category. The marathon, four-person Ekdiden-style relay team and wheelchair categories remain unchanged.

The Air Force Marathon, traditionally held the third Saturday of September, is open to all levels of marathoners, civilians and military, from all around the world. More than 3,200 runners participated in the marathon representing nearly every state and six countries.

The first U.S. Air Force Marathon was held here Sept. 20, 1997, to coincide with the Air Force's 50th anniversary. U.S.A. Track and Field, the governing body of long-distance running in the United States, certified the course in 1997. Air Force Marathon officials asked for certification in order to assure participants the course is exactly 26 miles, 385 yards.

Runners will receive a uniquely designed T-shirt and patch. Participants who finish the marathon within the eight-hour time limit will receive a medallion.

Reduced fees for early registration are available until June 30. Registration deadline is Sept. 4.

To register, or for more information, visit the marathon Web site at <http://afmarathon.wpafb.af.mil/>, or call the marathon office at (937) 257-4350 or (800) 467-1823. (AFPN)

# AF queries reservists on improving lives

by Staff Sgt. Todd Lopez  
Air Force Print News

A survey designed to gauge the Air Force's success in building communities is set for distribution in early this month.

The 2003 Community Assessment Survey will be sent out service-wide and will include for the first time more than 30,000 reservists and their families.

"We want to find out what people really need and what would help them make their communities and their lives in the Air Force better," said Maj. Jim Whitworth, the Air Force's director of family advocacy research and project officer for the survey.

"The assessment goes out to active-duty members, reservists and to their spouses. Many of our reservists and families reside several hundred miles from their Air Force Reserve Command unit, so it is imperative we understand and address the issues they face."

Variations of the assessment have been conducted once every 24 to 30 months since 1993. This year, the total number of people who will be asked to take the assessment is about 1,800 people at each of 85 Air Force installations, and several hundred from each Reserve installation. Those taking the survey will be randomly chosen, and the survey is Web-based and completely anonymous. The assessment will be administered over a six-week period, and 24-hour technical support will be available.

Assessment questions cover basic needs by asking about "key areas necessary for building strong communities," Whitworth said.

One section of the assessment will ask questions specifically for Air Force reservists and spouses. The questions will cover topics such as civilian

employers, spouse and member's feelings about the Reserve, where they live and financial issues.

Assessment results, Whitworth said, will not fall on deaf ears. In fact, bases have used past results to make changes in the services they provide on base, and even in the services and options available to those off base.

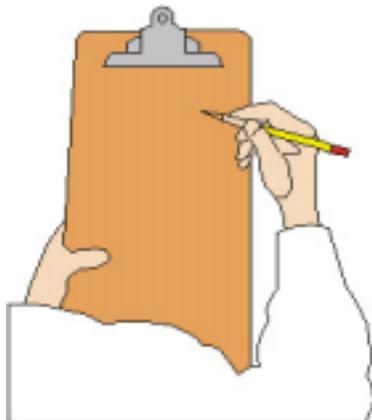
Whitworth said the key to the success of the assessments is that Air Force leaders will be better able to help their people help themselves.

"We've found the most powerful way to help people is to help their informal networks – to help people to establish more and better friendships, to help them to get to know their neighbors and get involved in their community," Whitworth said.

Reserve and active-duty members will be notified by email, while spouses will be notified by postal mail. Airmen can complete the assessment on a designated Web site, and spouses have the option of completing it on paper. The effectiveness of the assessment depends totally on participants' willingness to accurately complete it, Whitworth said. It is designed to take less than 20 minutes to complete.

"Our goal is to make improvements in building stronger communities without guessing, so we need to know people's thoughts and needs," Whitworth said. "If people don't tell us what they need or identify areas where we can improve or what the problems are, it will be much harder to reach our goal.

"We urge all active-duty, Reserve and family members who receive these assessments to take the time to complete the assessment and to help us strengthen our Air Force communities. This assessment is their chance to do that." (AFRC News Service)



## 2002 Air Force Aircraft Excellence Award

Crew members from the 79th Air Refueling Squadron:

**Maj. Brandon Nugent,**  
aircraft commander

**Capt. Michael Dali,**  
pilot

**MSgt. Lori Bero,**  
flight engineer

**TSgt. Joachim Huhn,**  
boom operator

## 4th Air Force Outstanding Airmen of Year Award

Members of the 349th Air Mobility Wing won two of the four awards.

*Airman of the Year:*  
**Staff Sgt. Keith Barton,**  
349th AMDS

*Senior NCO of the Year:*  
**Senior Master Sgt.**  
**Timothy Fuller,**  
349th AMXS

## Promotions

### Chief Master Sergeant

Robert M. Smedley, Jr., 749th AMXS

### Senior Master Sergeant

Glenn A. Gathright, 749th AMXS  
Scott R. Hagstrom, 349th AMXS  
Willis L.C. Hill, Jr., 45th APS  
Ennis T. Mayberry III, 55th APS  
Janet L. Perry, 349th MSS  
Kirk N. Stout, 349th MOF  
Ronnie Tarin, 749th AMXS

### Master Sergeant

Edgar F. Balmorez, 349th AMXS  
Randie R. Breckel, 749th AMXS  
William R. Busch, 349th MAS  
David M. Castillo, 349th CS  
John J. Creedon, 349th OG  
Limwell Q. Dollesin, 349th AMXS  
Michael D. Fanfa, 349th AMXS  
Stanley J. Fernandez, 349th CES  
John H. Gaines, Jr., 349th AMXS  
David G. Garcia, 349th AMXS  
Jason A. Gilman, 349th AMXS  
Eddie S. Gonzalo, Jr., 349th AMXS  
Richard R. Griego, 349th AMDS  
Phillip E. Guerrero, 349th AMXS  
Timothy J. Johnson, 349th CES  
David W. Kielhorn, 79th ARS  
Gary W. Lamar, 349th AMXS  
George E. LeBlanc, 749th AMXS  
Bradley D. Miller, 349th AMXS  
Al A. Padilla, Jr., 55th APS  
Steven J. Pahota, 349th MXG  
Scott D. Rathburn, 749th AMXS  
James E. Rice, 349th MAS

Jesse U. Sellona, 349th CMS  
Stephen L. Smart, 749th AMXS  
Robert F. Smith, 349th SFS  
Wayne C. Stewart, 349th LRS  
Jeannie D. Surmani, 749th AMXS  
Teresa Van Hoose, 349th AMXS  
Eric L. Wallberg, 301st AS

### Technical Sergeant

Ronald G. Dockswell, 349th SFS  
Daniel E. Fachner, 749th AMXS  
Jonathan J. F. Flores, 349th ASTS  
Cordy F. Herring III, 349th AMDS  
Paul R. Jacobsma, 749th AMXS  
Joseph M. Johnston, 349th SFS  
Yolanda F. Lakes, 349th AMXS  
Gary M. Muckensturm, 349th EMS  
Julian M. Ortega, 349th AES  
Tony J. Parham, 349th SFS  
Natalie J. Peterson, 45th APS  
Arthur C. Porter, Jr., 749th AMXS  
Luis Ramirez-Marrufo, 349th MDS, Det. 2  
Travis K. Saffery, 349th CMS  
Stephen M. Sleigh, 749th AMXS  
Sonya J. Smith, 749th AMXS  
David D. Staggs, 749th AMXS  
Justin J. Toomsin, 301st AS  
Rommel R. Trinidad, 349th MDS

### Staff Sergeant

Gregory P. Alonge, 349th CMS  
Donald W. Davis, 349th CES  
Charles R. Flynn, 349th CMS  
Adam M. Goldsberry, 301st AS  
Marshall A. Hunter, 349th AMXS  
Mario A. Lopez, 349th LRS  
Tracy N. McCastle, 349th ASTS

Angela M. Menor, 349th SFS  
Trieu T. K. Phan, 349th AMDS  
Shinika L. Powell, 349th CMS  
Christy L. Reasor, 301st AS  
Durell M. Simmons, 349th MSS  
Joseph J. Stein, 349th AMXS  
Mark A. Sutherland, 749th AMXS  
Saul Valenzuela, Jr., 349th ASTS  
Adam D. Weiss, 312th AS

### Senior Airman

Rosalyn G. Davis, 349th AMDS  
Kahnle L. Gaston, 349th MDS  
Hajji Q. Halili, 349th AMXS  
Christelle K. Harris, 749th AMXS  
Julie F. McKinley, 349th MDS  
Kanitha Nguyen-Matoury, 349th MSS  
Justin P. Vergati, 349th AMXS

### Airman First Class

Bradley C. Burrell, 349th SFS  
Jason R. Dikio, 349th MDS  
Donald W. McGovern, 349th ASTS  
Tishira A. Metcalfe, 349th AMW  
Pai M. Ouyang, 349th MSS  
Luis E. Pain, 349th CES  
Cameo M. Rockwell, 349th MDS  
Ruth Tang, 349th ASTS  
Lisa M. VanMeerten, 349th ASTS

### Airman

Steven L. Garbett, 349th AES  
Samantha L. Prill, 349th MDS  
(Effective: March 16, 2003)  
Jennifer E. Miller, 349th MDS  
(Effective: March 16, 2003)

(All promotions effective March 1, except where indicated.)

**349th AIR MOBILITY WING  
520 WALDRON STREET  
TRAVIS AFB CA 94535-2100  
OFFICIAL BUSINESS**



Contact magazine is printed for Reserve members like Chief Master Sgt. Michael E. McGillivray of the 349th Medical Squadron.

Photo by Audrey Quillen,  
Base Multimedia Service Center



**FIRST-CLASS MAIL  
U.S. POSTAGE PAID  
Hayward, CA  
PERMIT NO. 3335**