

CONTACT

MAGAZINE FOR AND ABOUT MEMBERS OF THE 349TH AIR MOBILITY WING
TRAVIS AIR FORCE BASE, CALIFORNIA

VOL. 19, NO. 5

MAY 2001



Wing has many people deploying, awards arriving

Welcome to the May UTA!

First I want to thank all our KC-10 warriors who just completed their Al Dhafra rotation. Both operations and maintenance did an outstanding job supporting coalition efforts in support of OPERATION SOUTHERN WATCH.

We deployed over 150 people during a six week period from March 26 to May 2 and completely ran the flying operation. During that period we flew more than 50 sorties, supported more than 300 receivers and off loaded more than a million and a half pounds of gas. I had a chance to visit April 6-11, along with **Brig. Gen. Jim Czekanski, 4th Air Force commander** and **349th Air Mobility Wing Command Chief Master Sgt. Tony Maddux** and we were quite impressed. It's quite a pleasure to be able to show your boss what a capable force we have and he was impressed yet again by our people. An outstanding job done by world class professionals!

I would also like to take this opportunity to thank all our reservists who have deployed this cycle in support of AEF taskings. While the deployment to Al Dhafra was certainly the biggest, it was by no means the only one. As I write this today, we have 90 reservists deployed including eight in support of

Volunteering to help

others: Michelle Rubeor, wife of Col. Jim Rubeor, 349th Air Mobility Wing commander, was recognized by Brig. Gen. Tom Kane, 60th Air Mobility Wing commander, during the Volunteer Appreciation Luncheon with a certificate of Volunteer Excellence, April 10.



OPERATIONS JOINT FORGE, 11 in support of OPERATIONS NORTHERN WATCH and another 71 in support of OPERATION SOUTHERN WATCH.

Thanks to not only the member but also to the families who help us support this important work we do for our country!

We are happy to recognize two more of our world class professionals, **Lt. Col. Sandra Yope** and **Tech. Sgt. John Oyster**, both from the 82nd Aerial Port Squadron. They won at the Air Force level for Air Transportation Officer and Noncommissioned Officer of the year. Congratulations!

Have you every gotten your travel voucher back without a copy of the original voucher you submitted? I know I have and it was a pain to match the original voucher to the travel pay calculations. We brought this to the attention of the travel pay folks here and they agreed to mail a copy of the original back as long as you include four copies of the travel voucher when you submit it (that's the original plus three copies!) If you have a problem with this, **Senior Master Sgt. Chris Herring**, 60th Comptroller Squadron/FM, will be glad to help you. Call him at 4-3855!

Good news on the new lodging facility – it just got funded to the 35 percent



Pass and Review

By Col. James T. Rubeor

design level! I'm a big believer in celebrating the small victories along the way and this is one of them, so I'm celebrating! We'll keep you posted on progress!

I want to personally thank all of you who have supported the new "Get One" campaign put out by our recruiters. As a wing we are second overall in Air Force Reserve Command in terms of number of referrals. In particular I would like to recognize **Tech. Sgt. Ronald W. Cox**, 349th Aircraft Generation Squadron, who is number two among all individuals in AFRC with 35 referrals. Great work!

The Aircrew Standardization Evaluation Visit continues to go well. Keep on your toes and keep working toward the big test coming in early June. We should be filling out a boldface test prior to every local. It's one thing to know your boldface, it's another to write it down. We need to be able to write it down!

I am proud to say that your dedication and hard work were recognized recently when the 349th Air Mobility Wing won the Solano Trophy! The Solano Trophy recognizes the best reserve wing in 15th Air Force and was presented at the awards banquet March 29. Accepting the award with me was **Command Master Sgt. Tony Maddux** and **Mr. Avery Greene**, the honorary wing commander. What a handsome trio we were! It was an honor to accept the award on your behalf. I know a lot of hard work went into submitting the package but I want to recognize one person who worked extra hard and that was **1st Lt. Terry Cotter**. Well done, Terry!

Psst, ATWIND is coming! Rumor has it the program is even bigger this year with more cars and more prizes! Who wants a new car?

See you at the UTA!



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CONTACT

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May 2001

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12 SGLI insurance forms

When it comes to Service members' Group Life Insurance, completing the election form correctly is as important as the size of the benefit. Headquarters Air Force Reserve Command Judge Advocate lawyers are concerned about people who either indicate no SGLI beneficiary or select the "by law" option.

On the Cover



Lt. Col. Bill Ames, 79th Air Refueling Squadron commander, (on truck) helps load bags along with other members of the squadron. The 79th and the 70th ARS departed Travis March 26 for Southwest Asia in support of Operation Southern Watch. Story on Page 11. (Photo by 1st Lt. Dawn Young)

Human Resource Council being revitalized

You may have heard we are currently in the process of revitalizing our Human Resources Development Council.

Col. Jim Leli, 349th Air Mobility Wing vice commander, is the HRDC chairperson who will make key decisions in making improvements or tasking agencies to study human resource matters.

The purpose of the HRDC is to advise and make recommendations about any and all matters pertaining to human resources within the wing. Its areas of interest include, but are not limited to, work force diversity, career development, assignment and promotion opportunities. The overall goal is to create and maintain a fully diversified work force that meets our readiness requirements, and reflects the diversity of the communities where we live and serve.

One HRDC initiative we have all been involved with is the Mentoring Program. This program was designed to ensure everyone has the training and opportunity to improve and reach their career goals.

Through the development of proactive processes in which a person with greater experience guides another to a



Chief's Counsel

By Command Chief Master Sgt. Anthony L. Maddux

higher level of personal and professional excellence, mentoring is designed to help each individual reach their maximum potential.

Several mentoring programs exist to help the supervisor focus attention on a subordinate's development. Performance feedback, professional military education programs, academic education opportunities, assignment options, recognition programs and the individual's own personal development actions.

The HRDC believes without continuous growth, the mission will fail. Therefore, staff development focuses

on training that hones and develops the skills that are essential for personal and professional growth.

Other areas of HRDC concentration and interest encompass issues of recruitment and retention. The HRDC plays a role by providing and assisting the recruitment of qualified candidates for the Air Force Reserve, as well as helping to foster open communications by improving professional, personal and social relationships.

The intent is to create an environment where all members feel they are valued, well trained and belong to a socially cohesive organization. The OPTEMPO/PERSTEMPO will continue to increase and units will be faced with accomplishing requirements and other responsibilities at a growing rate.

The challenge for the HRDC is to provide leadership, to improve work diversity, and play a role in making the Air Force Reserve the service or employer of choice. With this focus, the HRDC should be a resource for the wing to develop strategies to bring about positive change. This is a difficult tasking especially when our plates are already full. However, it is vitally important we all get more involved for the future of our Air Force.

FLIGHT LINE: Have you seen the new Air Force commercials?



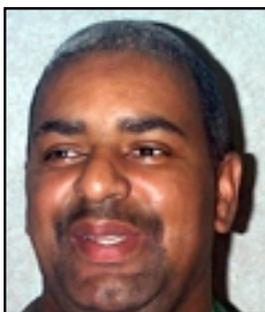
SSgt. Ed Angle
349th Air Mobility Wing

"Each one I've seen portrayed the Air Force in a positive way. I like them."



1st Lt. Alan Tornay
82nd APS

"Overall I like them. The commercials send a positive message. My favorite is the one with the pilot with the photo of his family. Overall it's a positive image of the Air Force."



TSgt. Martin Miller
82nd APS

"I saw the commercial with the two F-15s. I thought it was pretty cool."



TSgt. Robert Arteaga
55th APS

"I saw the one with the B-2 Bomber and the young pilot. If you're a young person, it's enticing. There's more going on in the day to day Air Force than flying. People think the Air Force is just flying."



Amn. Juan Recinos
60th MDOS

"I saw one of the commercials and I thought it was pretty cool. We need more commercials to let people know what's going on with the Air Force. The Army and Navy always make themselves public."



Honoring those who served: (left) Master Sgts. Paul McCullough, 349th Aeromedical Staging Squadron, Pamela King, 55th Aerial Port Squadron, SrA. Andrew Chun, 55th APS and A1C Joshua Ames, 349th Aerospace Medicine Squadron, participate in the graduation ceremony of the first funeral training class for the 349th Air Mobility Wing Honor Guard. A total of 11 people graduated, March 28. The course was five days in duration. Members of the 349th AMW interested in joining the honor guard or who have questions should call Tech. Sgt. Jon Saunders at (707) 424-5063. (U.S. Air Force Photo by T.C. Perkins)

Wing captures Solano Trophy

Receives title as best Reserve Unit in 15th Air Force

By 1st Lt. Dawn Young
Wing Public Affairs

The 349th Air Mobility Wing captured the Solano Trophy and the prestigious title as the best reserve unit in 15th Air Force during the Solano Trophy banquet, March 29.

More than 200 commanders and community representatives from six major Air Force bases in the United States and operating locations from the west bank of the Mississippi River to the east coast of Africa were at the banquet to see the trophy presented.

The award, which covers the period of calendar year 2000, recognizes the outstanding performance and dynamic teamwork the 349th AMW has accomplished. "This trophy represents all the hard work the women and men of the 349th AMW do day in and day out," said Col. Jim Rubeor, 349th AMW commander. "I'm proud of each and everyone of the wing's members. This is their trophy."

During the year 2000, the members of the wing provided strategic airlift and aerial refueling around the globe, furthering world peace, aiding in humanitarian relief efforts and contributing

immeasurably to the successful completion of key national policy objectives literally every hour of every day of the year.

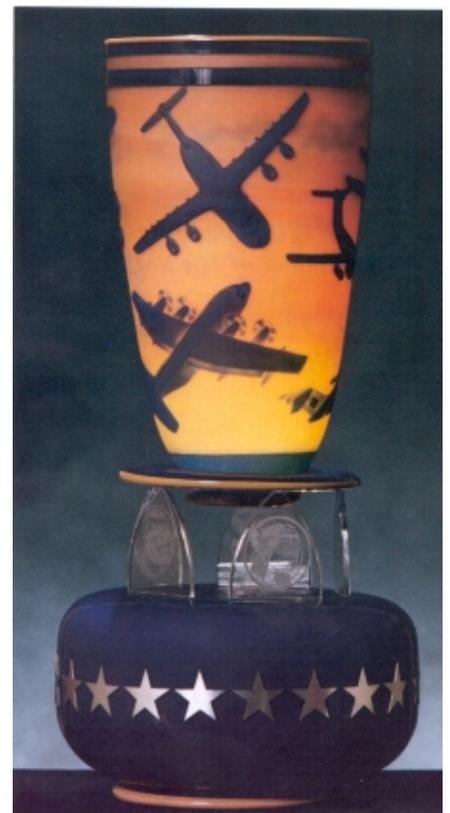
These selfless acts of the more than 3,500 men and women who make up the wing were demonstrated through their readiness by participating in every major strategic operation, in both hostile and peaceful environments. The two C-5 squadron, the 301st and the 312th Airlift Squadrons, flew 300 missions moving 21,585 passengers and more than 22 million pounds of cargo.

For the third consecutive year the KC-10 squadrons, the 70th and the 79th Air Refueling Squadrons, deployed to Southwest Asia providing refueling support to coalition fighters enforcing the no-fly zone over Southern Iraq.

The wing also airlifted emergency and relief supplies to Darwin, Australia, the staging area for the multinational peacekeeping effort in East Timor.

The 349th AMW not only clearly demonstrated its incredible military capabilities, but also its gracious volunteerism when it rendered assistance and medical capabilities to more than 300 homeless veterans and the Department of Veteran's Affairs in the "East Bay Stand Down."

The Solano Trophy is sponsored by the Travis Regional Armed Forces Committee, a group of community leaders from the seven municipalities in Solano County.



Wing Civil Service Vacancies

UNIT	SERIES	ART	NON-ART	VAC	REMARKS
349AMW/HO	GS-0318-04		X	1	Secretary (Office Automation)
349 AMW/FM	GS-0503-04		X	1	Funds Management Clerk
349 AMW/CC	GS-0335-09	X		1	Computer Assistant
349 AMW/CC	GS-0343-12	X		1	Management Analyst
349 AMW/SE	GS-0018-09	X		1	Safety & Occupational Health Specialist
349 OG	GS-2181-13	X		1	Airplane Flight Instructor
70 ARS	GS-2181-12	X		1	Airplane Flight Instructor
301 AS	GS-0301-12	X		1	(Classifying PD)
312 AS	GS-0301-12	X		1	(Classifying PD)
349 AES	GS-0303-07	X		1	Med Adm Asst/Aeromed Evac Asst
349 AES	GS-0303-05	X		1	Medical Adm Assistant
55 APS	GS-0303-07	X		1	Resource Mgmt Asst (Office Automation)
349 OG	GS-2181-13	X		1	Asst Aircraft Operation Officer
349 OSF	GS-0303-05	X		1	Operations Flight Clerk
79 ARS	GS-0301-09	X		1	Operations Management Specialist
79 ARS	GS-2181-12	X		1	Airplane Pilot
82 APS	GS-0303-07	X		1	Resource Mgmt Asst (Office Automation)
82 APS	GS-2101-09	X		1	Transportation Specialist
349 EMS	WS-8852-10	X		1	Aircraft Mechanic Supervisor
349 CRS	GS-0326-04		X	1	Office Automation Clerk
349 AGS	WG-2892-10	X		1	Aircraft Electrician
349 AGS	WG-8602-10	X		1	Aircraft Engine Mechanic
349 CRS	WG-2610-12	X		1	Electronic Integrated Systems Mechanic
349 LSS	GS-0346-11	X		1	Logistic Management Specialist
349 CES	GS-0303-07	X		1	Disaster Preparedness Assistant
349 CS	GS-0335-09	X		1	Computer Specialist
349 CS	GS-0335-07	X		1	Computer Assistant
349 CS	WG-2604-11	X		2	Electronic Mechanic
349 CS	GS-2201-09	X		1	Supply Technician
349 CS	GS-0334-11	X		1	Computer Specialist
349 CS	WG-2610-12	X		1	Electronic Integrated Sys Mechanic

The above civil service vacancies are provided by the 349th Mission Support Squadron and will be announced quarterly in the magazine. For more information about these jobs, please call the Travis Civilian Personnel Office at (707) 424-3067. Group POCs are: 1st Lt. Terry Cotter, 349th AMW, (707) 424-3922; Chief Master Sgt. Mark Kloeppel, 349th MDG, (707) 424-7301; Chief Master Sgt. Anne Kohutanyoz, 349th SPTG, (707) 424-3861; Master Sgt. Dave Taillon, 349th LG, (707) 424-0715; and Ms. Karen Lobeck, 349th OG, (707) 424-2108.

Weekend day care available for reservists

Air Force reservists should find it easier to obtain child care on or near active-duty installations during unit training assemblies.

The Air Force has funded a contract to provide child care in family day care homes for military members and Department of Defense civilians required to work extended duty hours, including weekends. The program is for people who need child care in excess of regular 50-hour per week child-care arrangements.

Two family day care providers at each base will offer the extended hours of care.



Under child-care rules, a provider can care for up to six children at a time, including the provider's own children under 8 years old. Only two of the children may be under 2 years of age.

Family child-care coordinators will contact Air Force Reserve Command and Air National Guard units with information about the program. The units in turn are to forward the information to parents.

Requests for child care must be mission-related, and people qualify for the service on a first-come, first-served basis. The estimated cost of child care is \$2 per hour per child.

Members of the 349th Air Mobility Wing interested in obtaining child care or more information should call Jack Watts, family readiness, at 424-1616 or stop by Bldg. 228, Room 103. (AFRC News Service)

349th COMM takes five AFRC awards

By TSgt. Kevin Jackson
Wing Public Affairs

Five Wing communicators were recently selected as recipients of Air Force Reserve Command communications and information professionalism awards.

349th Communications Squadron award-winners are Maj. Craig Wells, field grade officer of the year; Staff Sgt. Voke Uwedjojevwe, airman of the year; Master Sgt. Jeffrey Parten and Master Sgt. Cary

Anderson, both in the senior NCO category; and Todd Ibbotson, senior civilian category. They advance to the Air Force-level competition.

"No unit in the Air Force provides better communications support than the 349th Communication Squadron," said Col. James T. Rubeor, 349th AMW commander. "I'm pleased that AFRC recognized several of our outstanding

performers for their technical expertise and selfless service to the total force team. The awards are well-deserved."

During Wells' tenure, the 349th CS underwent a major transition from a personnel-only support mission to a unit-equipped Theater Deployable Communications/Integrated Communication Access Package. As a TDC/ICAP, the squadron is a leading AFRC communications asset. The squadron also completed a major milestone by passing the AFRC unit compliance inspection only two months after Wells assumed command. In the process, AFRC singled out four members as superior performers.

Uwedjojevwe was recently named the 349th Air Mobility Wing Airman of the Year and soon thereafter was promoted to staff sergeant. This time, the computer

and switching systems journeyman distinguished himself at the major command level. He created operating instructions and was instrumental in the first deployment of the TDC/ICAP, which incorporates voice and data communications.

Parten and Anderson claimed two of three AFRC Communications and Information Professionalism Awards in the senior NCO category. Parten, noncommissioned officer in charge of

ground radio systems, is credited to developing detailed ICAP proof of concept experiments to enhance the effectiveness of Air Combat Command, Air Mobility Command and AFRC units. He also reorganized work center training to accomplish new unit mission objectives.

Anderson is the noncommissioned officer in charge of the data systems element. He was recognized as a superior performer during the February 2000

unit compliance inspection. Anderson is also recognized within his squadron as an expert in the operation and maintenance of the TDC/ICAP and in resolving problems with the communications system.

Ibbotson, a telecommunications specialist, was one of three recipients in the senior civilian category. He is recognized within the 349th CS as an innovative contributor to the Theater Deployable Communication system and is a key member of the AMC/AFRC communications partnership. Ibbotson, who performs double duty as a master sergeant in the squadron, was also recognized as a superior performer during the AFRC unit compliance inspection in Feb. 2000.

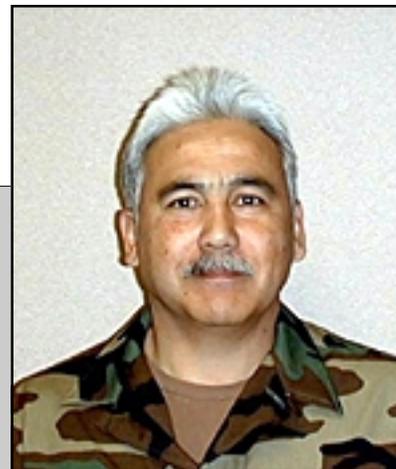
The awards were presented at the AFRC Communications and Information Conference in Macon, Ga., March 28.

"No unit in the Air Force provides better communications support than the 349th Communication Squadron,"

Col. Jim Rubeor
349th AMW commander

Citizen Airman's Best

Command Level Award



Senior airman wins Maintenance Airman of the Year

Senior Airman Clifford J.C. Bumanglag, 749th Aircraft Generation Squadron, recently won Air Mobility Command's Outstanding Associate Maintenance Airman of the Year.

Achieving this title was the result of many accomplishments, including:

- A** * Directly responsible for training 15 assigned active and reservist duty specialist on a daily basis.
- M** * Planned off-site squadron management unity conference.
- C** Coordinated information packages for all participants and provided the logistical support.

* Vigorously supports the wings' flying commitment. Fully qualified and deploys as a specialist and crew chief, allowing discrepancies to be worked while the aircraft is in the system.

* An historical review discovered an extensive history of in flight refueling boom failures. He quickly assembled a Tiger Team to locate the problem. After completion of extensive repair efforts, the aircraft was returned to service and no additional system failures occurred.

FAMILY READINESS...

Explaining what they can do for you and your family

By **TSgt. Ross Wood, Sr.**
Family Readiness

The number one question when talking to members from the various reserve units here at Travis is what do you do?

In an effort to penetrate the reserve community and market ourselves we provide annual briefings for each squadron at Travis. At the beginning of each briefing I inform the audience that our office is primarily an information and referral agency.

Family Assistance, Guidance

Our office is dedicated to providing assistance and guidance to family members while the military spouse is deployed or on temporary duty. Service members deploying or leaving TDY for periods in excess of 14 days are provided with phone numbers and contacts when they out-process.

Once the service member physically departs, their spouse or dependent(s) are mailed a packet that contains valuable

information. The packets consist of a Readiness Information Guide, a Mini Phone Directory, a Who's Who List and a Personal Records Guide.

All this information can be of vital use if a crisis should arrive while their primary dependent is away from home. Moreover, it will advise the service member on how best to prepare his family for separation while they are away.

In addition to annual deployment briefings we provide Suicide Prevention and Violence Awareness Briefings for newcomers to Travis.

Counseling Services

Additionally, our office offers counseling on a variety of issues that plague both married and single service members.

The director of the Family Readiness program, Jack Watts, has a long and storied history of clinical counseling. Watts has worked in or managed all kinds of social services programs from suicide prevention help-lines to hospital based substance abuse treatment programs in both public and private sector.

Some situations that arise might require an outside agency. Our office has an excellent relationship with the Family Support Center at Travis and we have the ability to refer to other agencies as needed.

Financial Counseling

Family Readiness also offers financial counseling under the tutelage of Tech. Sgt. Al Bedford. His class on achieving debt free living in a short period of time is both unique and rewarding.

Scholarship Resource

We offer a Scholarship Resource Network program that can identify and provide valuable data on some of the 5 billion

dollars available for college bound students.

Many of these potential sources of financial assistance apply to dependents as well as the primary service member.

Video Phones

For those of you who find yourself away from your family for extended periods of time there is a solution to maintain visible contact with each other. I am referring to Video Phones, a relatively new system that allows for members at certain locals to observe and speak to their families stateside. Some coordination between our office and the TDY location is required ahead of time. This system is not currently available at all deployment areas.

However, we believe it is a worthwhile innovation that will allow both children and spouses an opportunity to make a closer connection to their family member.

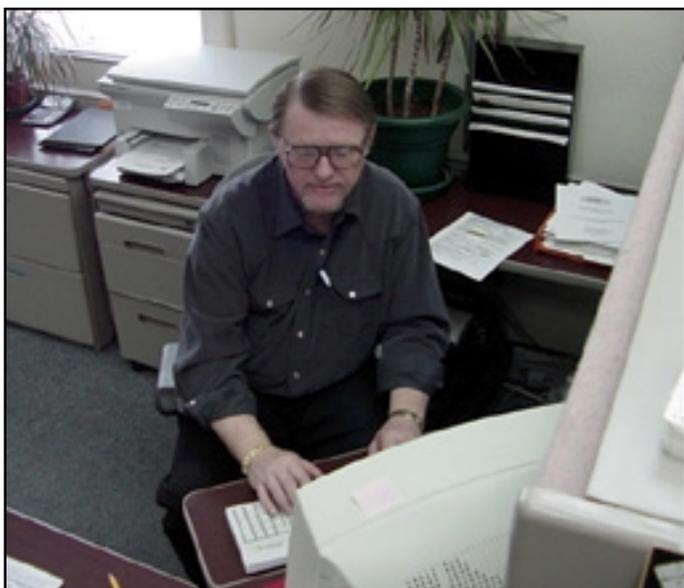
Anyone wishing to attempt to make a phone connection with a deployed or TDY family member needs to call beforehand to make arrangements.

Pamphlets Available

Additionally, we have a host of pamphlets on a myriad of topics that present themselves in the course of everyday life.

As an example, if you are looking for information on parenting skills, teen behavior or child abuse we have a large selection to choose from. Family Readiness has attempted to infiltrate the squadrons through use of these informational handouts.

The office is in Bldg. 228, Room 103. People are available Tuesday through Saturday and UTA weekends at 424-1616.



Looking for a college scholarship, or maybe you need some financial counseling? Jack Watts, director of Family Readiness, is available to help out all 349th AMW members and their family members. (U. S. Air Force Photo by 1st Lt. Dawn Young)

Citizen Airman's Best

Command Level Award



Technical sergeant wins Senior Fuels Technician of the Year

Tech. Sgt. Gary Saladino, 349th Logistics Support Squadron, was recently named the Air Force Reserve Command's Senior Fuels Technician of the Year.

Achieving this title was the result of many accomplishments, including:

- A**
- * Impressive leadership record and unprecedented accomplishments directly contributed to flight's ability to support the largest fuels mission in AMC;
- F**
- * Offered numerous innovative ideas and made vast improvements on several pieces of fuels equipment;
- R**
- * Hand-picked as part of Travis' elite refueling team; services all aircraft for distinguished visitors;
- C**
- * Exemplary performer; maintains all critical fuels laboratory training for UTC requirements. Readily accepted responsibility of NCOIC position while active duty lab supervisor was TDY;
 - * Instrumental in obtaining more than 1,125 samples and analyzing in excess of 2,750 tests quarterly.

Asian/Pacific Islander month

By Maj. Chris Clay and Staff Sgt. Grayland L. Hilt

349th AMW Military Equal Opportunity

May is Asian/Pacific Islander Month. During this month, we honor and recognize the many accomplishments of Asian/Pacific Islanders.

The influence of the Asian/Pacific Islander culture on the success of our country cannot be denied. In religion, medicine, food, crafts, service, textiles, technology, education, entertainment, martial arts, and business, their rich and beautiful history have greatly expanded our paradigms as well as enhanced our overall culture.

Yet, in many ways, their contributions as a group have not received due recognition. Perhaps this is due to their strong identification within their subcultures. Perhaps it is due to their unwillingness to publicly protest their lack of group recognition. Whatever the reason, we owe the Asian/Pacific Islanders a tremendous debt of gratitude and respect.

The U.S. Census Bureau identifies Asian Pacific Americans in more than 30 ethnic groups from South Asia (India), Southeast Asia (Vietnam), Central Asia (China), the Pacific Rim (Korea), and the Pacific Basin (Philippines). Hawaii and six island jurisdictions are considered in the Asian Pacific American category as well. They include: American Samoa, Commonwealth of the Northern Mariana Islands, U.S. Territory of Guam, Republic of the Marshall Islands, and Republic of Palau.

The following is a very brief list of accomplishments by some of the contemporary Asian/Pacific Islanders:

- ◆ Kalpana Chawla, NASA astronaut and mission specialist.
- ◆ Deepak Chopra, M.D., author of self-help books and audio/video tapes.
- ◆ Connie Chung, news correspondent, ABC.
- ◆ Ann Curry, news anchor, NBC.
- ◆ Sen. Daniel Inouye, United States senator from Hawaii and Medal of Honor recipient for service during World War II.
- ◆ Maxine Hong Kingston, a Berkely educator; author of three award-winning books.
- ◆ Michelle Kwan, Olympic figure skater.
- ◆ Bill Lann Lee, acting Assistant Attorney General-Civil Rights, United States Department of Justice.
- ◆ Brook Mahealani Lee, Miss Universe 1997.
- ◆ The Honorable Yvonne Lee, commissioner, U.S. Commission on Civil Rights.
- ◆ Maya Lin, architect, designer of the Vietnam Veterans Memorial, Washington, D.C.
- ◆ Robert C. Nakasone, President/CEO of Toys "R" Us, Inc.
- ◆ Dr. Haing S. Ngor, Best Supporting Actor Oscar winner (1985) for his performance in the movie, "The Killing Fields."
- ◆ Ellison Onizuka, as one of the world's most famous architects, designed a stunning glass pyramid in the courtyard of the famous Louve Museum in Paris.
- ◆ Junior Seau, professional football player, San Diego Chargers.
- ◆ Gen. Eric K. Shinseki, Chief of Staff, United States Army.
- ◆ Dr. Ann Wang, developed the first word processor in 1971.
- ◆ Vera Wang, fashion designer.
- ◆ Tiger Woods, No. 1 ranked golfer in the world.
- ◆ Kristi Yamaguchi, in 1992, became the first American woman in sixteen years to win an Olympic gold medal in figure skating.
- ◆ Jerry Yang, cofounder of Yahoo! Inc.

During the month of May, please take a moment to remember the sacrifices and accomplishments of Asian Americans and Pacific Islanders. Our globe is becoming smaller and more international with each improvement in communication, technology, and travel. Therefore, the influence of and association with Asian/Pacific Islanders will continue to grow in frequency and importance.

EMPLOYER APPRECIATION DAY APPLICATION

Employer: Mr. Mrs. Ms. Dr. Other:

Last Name: _____ First Name: _____

Employer's SSAN (Required for Passenger Manifest) : _____

Employer's Title (manager, foreman, etc.) : _____

Company Name: _____

Employer's Home Mailing Address: _____

Person to be Notified in Emergency: _____

Employer's Emergency Phone: () _____
(Area Code and Number)

SPONSORING RESERVIST

Reservist's Rank: _____ Unit: _____

Last Name: _____ First Name: _____

Reservist SSAN: _____

Reservist Duty Phone: _____ Home Phone: () _____

Civilian Work Phone: () _____

An opportunity to observe an aerial refueling mission will be offered to employers. Space is limited. Reservists will be given the chance to fly with their employer **if space allows**. Flights are not for family members or friends. The flight is pending approval by higher headquarters and is subject to cancellation for weather or operational reasons.

Employer Appreciation Day Dates

Logistics Group -- May 19 --
C Flight
Chief Master Sgt. Marcus Okuda,
424-5037

Support Group -- June 2 --
A Flight
Master Sgt. Patricia White, 424-4904

Operations Group -- July 21 --
C Flight
(79th ARS; 301st AS; 349th AES;
45th & 55th APS)
Lt. Col. Lonnie Williams, 424-1641

Operations Group -- Aug. 18 --
B Flight
(70th ARS, 312th AS, 82nd APS)
Lt. Col. Lonnie Williams, 424-1641

Squadrons support AEF 4, OSW

By 1st Lt. Dawn Young
Wing Public Affairs

Two squadrons from the 349th Air Mobility Wing left Travis to deploy in support of Operation Southern Watch, March 26. The two KC-10 squadrons are the 70th Air Refueling Squadron and the 79th Air Refueling Squadron.

Both squadrons while deployed are being supported by the 749th Aircraft Generation Squadron and the 349th



Operations Support Flight. At any given time during the 90-day period, some 100 reservists will fly, maintain and support the KC-10 aircraft.

Most of the reservists will be overseas for two-week shifts as part of the Reserve's commitment to Aerospace Expeditionary Force 4.

The 90-day rotation is divided up into three rotations. The first rotation and the first KC-10 departed on March 26. The rotation concluded when three additional aircraft departed Travis during the remainder of the week. The final aircraft left March 30. After approximately 30 days, the second rotation of planes will depart for the desert.

The staging of the aircraft is exactly the same, except that only three planes will participate in the second and third rotations.

Members from the 70th and 79th ARS will replace reservists from the 514th Air Mobility Wing, McGuire Air Force Base, N.J. The McGuire crews began their rotations in mid-February.



Hail hits A Flight: April 7, A Flight began partly cloudy and by 4 p.m. the wing was hit by golf-ball sized hail. SMSgt. Teresa Hamner and MSgt. Russell Maxwell couldn't resist the thought of getting outside and playing before the drive home. (U.S. Air Force Photo by Staff Sgt. Robin Jackson)

ESGR takes care of Reserve, Guard to sustain total force

By Capt. Nicole E. Greenwood
60th AMW Public Affairs

With the Total Force concept in full effect here, it's easy to forget that many of Team Travis' Guard and Reserve members have jobs outside of the military.

Who looks after their interests as military members when dealing with their civilian employers?

The National Committee for Employer Support of the Guard and Reserve (ESGR) is an agency within the Office of the Assistant Secretary of Defense for Reserve Affairs created to inform employers of the importance of the National Guard and Reserve and to explain the necessity for, and role of, these forces in national defense.

ESGR works with U.S. employers, employees and communities to ensure they understand the role Reserve component members play. Furthermore, they encourage employers to develop policies and practices to facilitate employee participation in the Guard and Reserve.

Chartered in 1972, ESGR was established to address potential perception problems arising among the nation's employers regarding the establishment of an all-volunteer force. There was concern that the Nation's employers might question the necessity of such service in a purely voluntary military system.

Specifically, the ESGR's more than 4,500 volunteers help Reserve component members and their bosses with such things

as questions about the law, problems with individual supervisors or employers and inquiries about specific personnel practices.

The ESGR also helps protect Reserve component members from unlawful discrimination based on military affiliation and ensures they are allowed by their employers to attend drills or annual training.

Those who employ Guardsmen and Reservists can choose to sign ESGR "Statements of Support" for their Reserve component employees, committing that:

- Employment will not be denied because of service in the National Guard and Reserve;
- Employee job and career opportunities will not be limited or reduced because of service in the National Guard or Reserve;
- Employees will be granted leaves of absence for military training in the National Guard and Reserve, consistent with existing laws, without sacrifice of vacation; and
- Their agreement and its policies will be made known throughout the organization.

If your boss or someone you know has supportive employment policies and practices for Guard and Reserve members, you can nominate them for ESGR employer awards.

With the support of their employers, members of the National Guard and Reserve are there when the military needs them. They provide half of our nation's uniformed military forces.

For more information about the ESGR, go to <http://www.esgr.org> or contact Travis' ESGR representative, Douglas Menard, at (916) 726-2996; dmenard@ns.net.

Life insurance: filling out form correctly as important as size of benefit chosen

'By law' not best way to name SGLI beneficiary

When it comes to Service members' Group Life Insurance, completing the election form correctly is as important as the size of the benefit.

With the maximum SGLI coverage set to jump to \$250,000 April 1, Headquarters Air Force Reserve Command Judge Advocate lawyers here are concerned about people who either indicate no SGLI beneficiary or select the "by law" option.

"The best way to ensure that the proceeds are paid to intended beneficiaries is to specifically name them on the SGLI form," said Col. Rebecca Weeks, AFRC staff judge advocate. "Otherwise, strict interpretation of beneficiary definitions in the SGLI statute may result in payment inconsistent with the service member's

intent."

According to the statute, the proceeds will first go to the spouse. If there is no spouse, surviving children share the proceeds equally. Next in line are surviving parents. If there are no parents, the proceeds will go to the executor of the deceased's estate. In the absence of an executor, the proceeds go to the next of kin according to state law.

The SGLI statute specifically defines who qualifies, for example, as a parent. If a person has a stepparent who has not legally adopted him or her, that stepparent would not qualify as a "parent" under the definition in the statute.

If service members want a stepparent to receive their SGLI proceeds, they should specifically name the stepparent as a beneficiary and not use the "by-law" designation.

There are other situations where failing to fill in a beneficiary or using the "by law" designation may not work for a person.

Everyone's situation is different. Weeks recommends that people discuss whether the "by law" designation is right for them with their legal assistance officer.

"Some people think having a will ensures all their property will go to the beneficiaries named in the will," Weeks said. "They forget to keep their insurance contracts up to date and correct. They incorrectly believe that the will directs where the insurance proceeds go. Insurance contracts are normally separate and apart from a will."

Weeks suggests reviewing wills and insurance documents, including SGLI, every couple of years or whenever family circumstances change, such as after a divorce or when a child is born.

Making sure these important legal documents are up to date and correct is something service members can do for their families, Weeks said. "It is an important element of military readiness." (AFRC News Service)

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